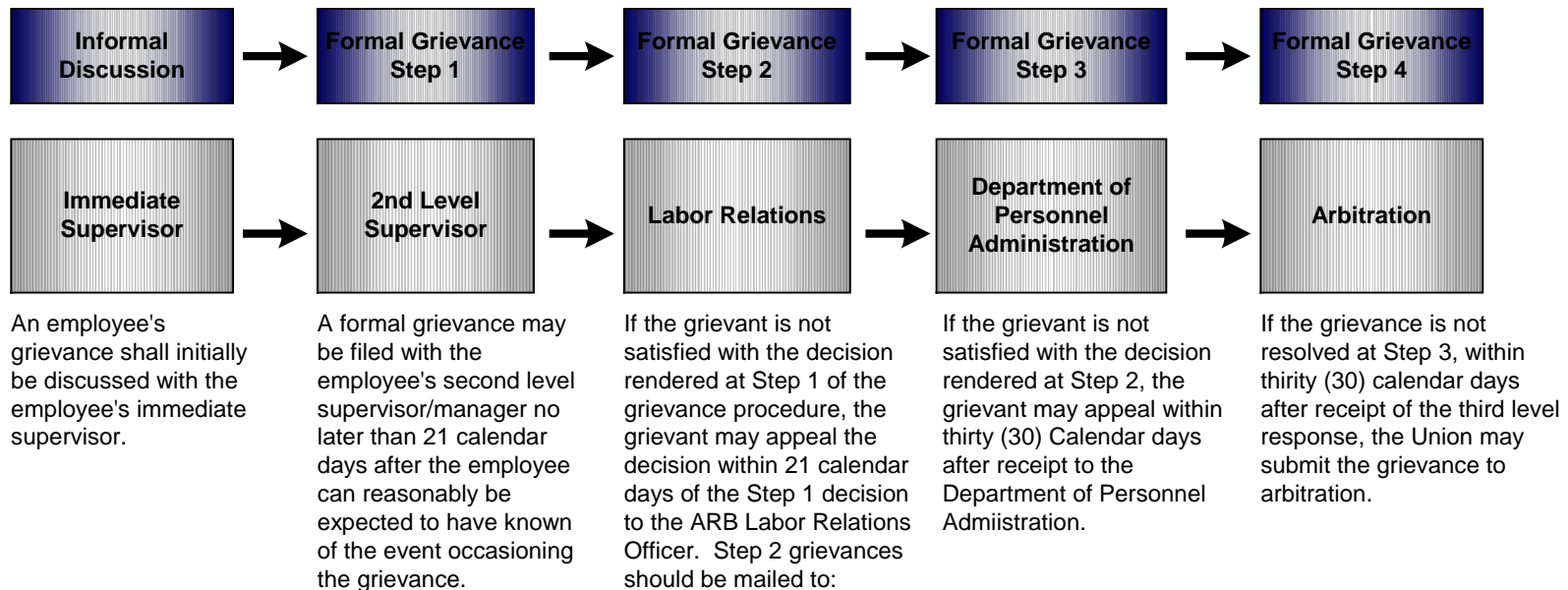


GRIEVANCE PROCEDURE CSEA/SEIU (Bargaining Units 1, 4, 11, 14 & 21)



*Labor Relations Officer
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Human Resources Branch
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Sacramento, CA 95812*

Note: Grievances must be filed on form [STD. 630](#).
If the State fails to respond to a grievance within the time limits specified for a given step, the grievant has the right to appeal to the next step. There are some exceptions to the above procedure. Some contract provisions limit grievability to up to the third or fourth level of the formal grievance procedure. The limitation of the grievance will be stated in the relevant contract provision. In addition, some contracts provide for expedited Health and Safety Grievance procedure. A detailed description of the grievance procedure is contained in the [Memoranda of Understanding \(MOU\)](#). Employees are strongly encouraged to review their bargaining unit MOU language for specific information regarding the grievance process.